

Church of St Mary the Virgin, Holne and St Raphael, Huccaby

Safeguarding of Children and Vulnerable Adults Policy Statement

The following policy statement was agreed at the Parochial Church Council meeting held on 21st November 2017.

As members of the Parochial Church Council we commit our church community to the support, nurture, protection and safeguarding of all, especially the young and vulnerable. We recognise that our work with children, young people and vulnerable adults is the responsibility of the whole church community. We also recognise that we are responsible for ensuring that current safeguarding arrangements are in place and that the details of the designated Safeguarding Officer are widely available.

We are fully committed to acting within current legislation, guidance, national frameworks and the Diocesan Safeguarding procedures. Where concerns arise that young people or vulnerable adults may be suffering Significant Harm, then action must be urgent. Whilst we will act in an open, transparent and accountable way in working in partnership with the Diocesan Safeguarding Adviser, Children and Adult Social Care Services, the Police, Probation Services and other agencies to safeguard children and vulnerable adults, we will ensure appropriate confidentiality.

We welcome staff and volunteers who are recruited in accordance with House of Bishops' Interim Guidelines on Safer Recruitment 2013. This means we will ensure that those who are employed or who volunteer to work with children, young people and vulnerable adults are suitable for the role, that they know what the role entails and that they are supported in carrying it out.

Signed..... Signed..... Signed.....

Role Vicar Role Churchwarden Role Churchwarden

Date..... Date..... Date.....